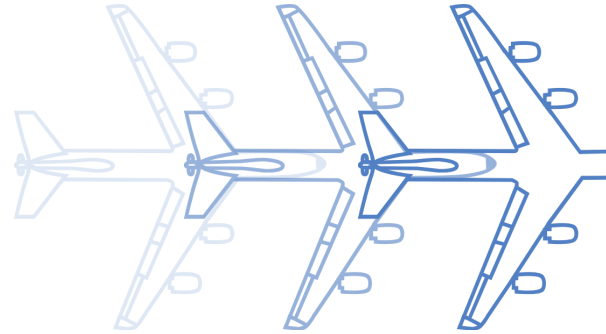
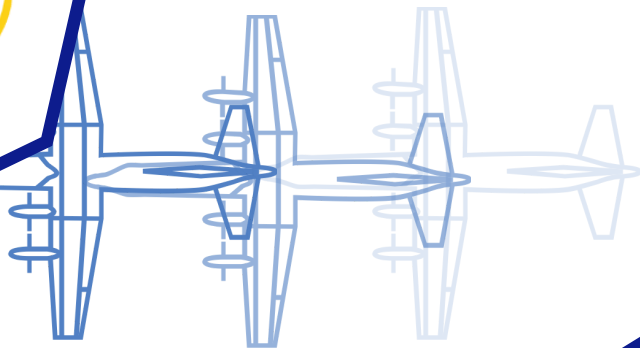


AIR MOBILITY COMMAND STRATEGY



GENERAL MIKE MINIHAN
AMC Commander

29 Mar 2022



Warrior culture is required to make this strategy possible...unleashing and empowering incredible Airmen and Families **biased toward action, unencumbered by bureaucracy, and intentionally disruptive to the status quo.** We will tolerate nothing less.

To be crystal clear, this strategy is a strategy to win. I will coach this Team with a firm, fair, and victory-oriented style...unapologetic for our **high standards and swift pace.** Our fundamental vectors remain: Develop Ready Airmen and Families, Advance Warfighting Capabilities, Project and Connect the Joint Force, and Ensure Strategic Advantage.

We must focus our energy to **aggressively and urgently close gaps** across four mission imperatives of Global Command, Control, and Communications, Navigation, Enroute under Attack, and the Tempo needed to win. I need you bothered, like me, to work harder, move faster, and passionately enable our operational wings to make our missions and people more successful.

The Air Mobility Command is an **elite organization with a proud heritage** vital to the lethality required to preserve America's prestige, peace, and prosperity. We project, we maneuver, we connect, and we sustain the Joint Force. We are unrelenting in our drive to accelerate winning results now and in the future.

I am honored to serve beside you. Bring your courage. Let's Go!



Michael A. Minihan
General, USAF
Commander

MISSION

Rapid Global Mobility – Right Effects, Right Place, Right Time!

Air Mobility Command provides unrivaled airlift, air refueling, aeromedical evacuation, global air mobility support and Global Mobility Mission Command to project, connect, maneuver and sustain the Joint Force to achieve national objectives.

AMC COMMANDER'S INTENT

Purpose: Air Mobility Command will deliver **victory for America**.

Key Tasks: 1. Defend the Homeland, 2. Project Air Power Globally, 3. Support the Joint Team.

I intend to serve alongside like-minded **Total Force Warrior-Airmen able, willing and ready for a violent fight**.

We will promote a **Warrior Heart** culture to purposefully ready our **Minds, Bodies and Crafts to Win Now**.

Let me be crystal clear: **Victory will be delivered on the shoulders of Mobility Airmen and Victory starts now**.

I intend to **Win** by providing unrivaled Rapid Global Mobility (RGM) so the United States can **fight** anytime, anywhere.

I want to prosper in the face of restrictive fiscal challenges and tone-deaf processes and policies.

We will center our efforts on a foundation of **unrepentant lethality**:

1. We will hone our Tactics, Techniques and Procedures to make **best use of our current force**.
2. We will extract maximum value out of existing capabilities and rapidly field them to further **strengthen our force**.
3. We will **develop the decisive mobility force of the future** unbound by traditional structures, approaches and technologies to **dominate any enemy**.

End State: Mobility forces able to **Communicate, Navigate** and **Maneuver** at the **Tempo required to win** inside the first island chain and anywhere else. Sacredly, America's **Peace, Prosperity** and **Prestige strengthened**.

VECTORS FOR PERSISTENT RGM

Develop Ready Airmen and Families

Ready, resilient Mobility Airmen and their families enable mission success and give AMC a warfighting advantage over adversaries. AMC will develop, manage and sustain Airmen with strong tactical and technical competency, warfighting spirit, a high level of discipline, innovative mindsets and a driven bias toward action. These Airmen will be comfortable leveraging advanced technologies and the newest warfighting capabilities in all environments to deliver mobility effects on demand. In parallel, AMC will provide unmatched service and support to Airmen and their families to ensure their readiness and resilience. AMC and its wings will focus efforts to Develop Ready Airmen and Families through the following major objectives:

- Orchestrate talent management and develop Airmen ready to compete, deter and win.
- Deliberately strengthen AMC warfighting culture by reinforcing Airmen readiness, discipline, ethical leadership, professionalism and Warrior Heart.
- Promote and recognize the value of tactical experts (e.g., Weapons Officer) and special experiences.
- Advance a culture of care, support and connectedness to strengthen Airmen and family resilience.
- Develop roadmaps for operational employment of multi-capable Airmen.

Advance Warfighting Capabilities

We must take full advantage of existing capabilities in mobility and Joint Forces while investing in cutting-edge warfighting capabilities that are integral to winning today and in the future. Investments must increase connectivity, survivability, agility, resiliency and lethality of AMC warfighting capabilities and systems to enable RGM support of adaptive operations in contested environments. Investments must also improve RGM mission assurance in the Global Distribution Network and advance Joint All-Domain Command and Control (JADC2) architecture and system capabilities to achieve Joint Force information and decision advantage. AMC and its wings will focus efforts to Advance Warfighting Capabilities under the following major objectives:

- Develop roadmaps to sustain, modernize and recapitalize Mobility Air Forces (MAF) weapon systems, the 618th Air Operations Center (618 AOC) and the Global Air Mobility Support System (GAMSS) for connected, survivable and agile RGM operations anywhere, anytime.
- Increase GAMSS (both fixed and expeditionary) connectivity, agility and resiliency to generate and sustain combat power to meet pacing threats.
- Improve command, control and communication capabilities of MAF weapon systems, including 618 AOC and GAMSS, to achieve information and decision advantage.

Project and Connect the Joint Force

AMC projects, connects, maneuvers and sustains the Joint Force in and through increasingly contested environments and domains. To do this, AMC will identify, generate, employ and command and control MAF combat capabilities at the speed and scale required across all mission areas so the Joint Force can compete, deter and win. AMC and its wings will focus efforts to Project and Connect the Joint Force under the following major objectives:

- Increase resiliency of MAF global operations to bolster Joint All Domain Operations (JADO) synergy and enable assured joint power projection.
- Advance Joint Force strategic and operational agility through flexible, scalable and resilient MAF support of Adaptive Operations in Contested Environments.
- Develop and implement a MAF Force Generation Model that allows Total Force airlift, air refueling, aeromedical evacuation and GAMSS units to support global requirements and achieve full-spectrum readiness objectives.

Ensure Strategic Advantage

RGM enables the United States to project, connect, maneuver and sustain combat power for strategic advantage. Strategic deterrence plus global posture and reach, enabled by allies and partners, ensures strategic advantage. AMC stands ready to execute strategic deterrence, nuclear response, presidential and senior leader support missions, as directed. In addition, AMC will maintain the necessary global posture to support Joint Force movement and sustainment, and to extend the operational reach of airpower. AMC and its wings will focus efforts to Ensure Strategic Advantage under the following major objectives:

- Build capacity and strengthen enduring relationships with allies and partners to gain competitive advantage and deter adversaries.
- Improve readiness and agility of RGM forces and weapon systems to support strategic deterrence and nuclear response missions.
- Execute and provide command and control to presidential and national senior leader support missions.
- Develop, maintain and expand GAMSS network access, through allies and partners, to sustain combat power projection for strategic advantage.